

Fuse Rail will comply with their responsibilities under the Health and Safety at Work Act 1974 and other relevant safety legislation with regards to its employees and others when undertaking its electrical and mechanical services and related operations.

It is the policy of the company to provide and maintain safe and healthy working conditions, equipment and systems of work for all employees, subcontractors and workers under its control safety so far as is reasonably practicable. We also accept our responsibility for the health and safety of other people who may be affected by our activities and will act positively where possible, to prevent injury, ill health, damage and loss to both property and the environment arising from our services. This policy is developed in conjunction with the company's other policies to ensure continuity of obligations.

Therefore, the company accepts the responsibility: -

- To provide sufficient resources for the management of Health and Safety
- To ensure the mental health of all employees are in line with our mental health policy QAD066
- To ensure all employees physical health is monitored and documented in line with our Procedures Occupational Health Surveillance HSP001 and Medicals, Drugs & Alcohol Procedure HSP006
- To understand the needs and expectations of workers and other interested parties relevant to the Occupational Health and Safety Management System and which of these needs or expectations are, or could become, legal or other formal requirements.
- To provide and maintain safe and healthy working conditions for workers and employees on our premises and work sites taking account of relevant statutory requirements and to ensure that all workers and employees are aware of their responsibilities in these matters.
- To foster an interest in Health & Safety throughout the company's activities and consolidate this into a constant awareness and responsibility for these matters at work and for management to set an example in safe behaviour.
- To provide such training as may be relevant to their particular operations to assist employees at all levels to perform their work safely and efficiently. To encourage consultation and participation of workers through attendance at formal briefings, management meetings and incident reviews.
- To make available such safety devices and protective equipment as may be appropriate and to secure the supervision of their use.
- The company will actively carry out risk assessments of all aspects of the business.
- To see that all new Company or legal instruction in respect of Health & Safety is communicated to all employees, keeping them abreast of standards, codes of practice and relevant statutory provisions.
- To establish and regularly review Health and Safety objectives and legal obligations to continually improve safe systems of work.
- To measure the culture of the business using a recognised tool and consider these findings in plans to improve its safety maturity and behaviours by engaging all levels of employee.
- To work towards continued improvement in health and safety performance. Employees of the company have a duty to co-operate in this objective:-
- By working in a safe and efficient manner with regard to not only their own safety but also that of others who may be affected by their acts or omissions.
- By properly using safety devices and protective equipment provided and by meeting statutory obligations.
- By reporting any incident that has or could have caused injury or damage and follow the correct incident reporting procedure.
- By co-operating in the investigation of incidents with the object of introducing measures to minimise the possibility of recurrence.
- By adhering to company procedures and observing instructions designed to contribute to the protection of health and safety.
- Discussion about Health & Safety, incident prevention and other related issues will be encouraged at all levels of employee. To this end safety meetings will be held on a regular basis.

This statement of the Health & Safety policy meets the requirements of ISO 45001:2018 and is communicated to all employees of the company and interested parties. The Directors have full responsibility, authority and accountability relating to Health and Safety obligations.

Signed: 

Date: 16/10/23

D. Saunders, Managing Director

